## SOUTHWESTERN REGION IDAHO HIGHEST EMPLOYMENT OCCUPATIONS



2006 - 2016

|             | Southwestern Region Idaho  | 2006       | 2016       |                    |                   |                          | 2006                   | - 2016  |
|-------------|--|------------|------------|--------------------|-------------------|--------------------------|------------------------|---|
| SOC<br>Code | Occupational Title   | Employment | Employment | Annual<br>Openings | Percent<br>Change | Median<br>Hourly<br>Wage | Mean<br>Hourly<br>Wage | Education or Training Level                       |
| 41-2031     | Retail Salespersons  | 11,546     | 14,396     | 641                | 24.7%             | \$9.42                   | \$11.17                | Short-term on-the-job training                    |
| 43-4051     | Customer Service Representatives   | 6,444      | 9,647      | 499                | 49.7%             | \$11.99                  | \$12.58                | Moderate-term on-the-job training                 |
| 43-9061     | Office Clerks, General   | 7,466      | 9,344      | 325                | 25.2%             | \$11.44                  | \$11.98                | Short-term on-the-job training                    |
| 35-3021     | Combined Food Preparation and Serving Workers, Including Fast Food                           | 5,735      | 7,770      | 313                | 35.5%             | \$7.01                   | \$7.75                 | Short-term on-the-job training                    |
| 47-2031     | Carpenters   | 6,472      | 7,534      | 194                | 16.4%             | \$14.02                  | \$15.03                | Long-term on-the-job training                     |
| 11-1021     | General and Operations Managers  | 6,536      | 7,413      | 246                | 13.4%             | \$30.42                  | \$34.50                | Bachelor's or higher degree, plus work experience |
| 29-1111     | Registered Nurses  | 4,705      | 6,421      | 257                | 36.5%             | \$25.66                  | \$26.23                | Associate degree                                  |
| 53-3032     | Truck Drivers, Heavy and Tractor-Trailer   | 5,347      | 6,398      | 200                | 19.7%             | \$14.37                  | \$15.51                | Moderate-term on-the-job training                 |
| 35-3031     | Waiters and Waitresses   | 5,075      | 6,180      | 387                | 21.8%             | \$6.77                   | \$7.43                 | Short-term on-the-job training                    |
| 43-3031     | Bookkeeping, Accounting, and Auditing Clerks   | 4,794      | 5,935      | 189                | 23.8%             | \$13.80                  | \$14.08                | Moderate-term on-the-job training                 |
| 41-2011     | Cashiers   | 5,522      | 5,915      | 302                | 7.1%              | \$8.44                   | \$8.86                 | Short-term on-the-job training                    |
| 37-2011     | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 4,079      | 5,294      | 200                | 29.8%             | \$10.12                  | \$10.23                | Short-term on-the-job training                    |
| 47-2061     | Construction Laborers  | 4,308      | 5,148      | 116                | 19.5%             | \$13.19                  | \$13.97                | Moderate-term on-the-job training                 |
| 41-1011     | First-Line Supervisors/Managers of Retail Sales Workers                                      | 4,432      | 4,921      | 142                | 11.0%             | \$14.87                  | \$17.36                | Work experience in a related occupation           |
| 43-6011     | Executive Secretaries and Administrative Assistants  | 3,657      | 4,706      | 163                | 28.7%             | \$15.70                  | \$16.68                | Work experience in a related occupation           |
| 25-2021     | Elementary School Teachers, Except Special Education*  | 3,585      | 4,691      | 189                | 30.9%             | \$48,044                 | \$47,681               | Bachelor's degree                                 |
| 53-7062     | Laborers and Freight, Stock, and Material Movers, Hand                                       | 4,216      | 4,582      | 172                | 8.7%              | \$9.11                   | \$9.61                 | Short-term on-the-job training                    |
| 25-2031     | Secondary School Teachers, Except Special and Vocational Education*                          | 3,322      | 4,049      | 172                | 21.9%             | \$46,272                 | \$46,140               | Bachelor's degree                                 |
| 37-3011     | Landscaping and Groundskeeping Workers   | 3,103      | 3,945      | 125                | 27.1%             | \$11.01                  | \$11.38                | Short-term on-the-job training                    |
| 45-2092     | Farmworkers and Laborers, Crop, Nursery, and Greenhouse                                      | 3,281      | 3,913      | 145                | 19.3%             | \$9.84                   | \$10.46                | Short-term on-the-job training                    |
| 43-1011     | First-Line Supervisors/Managers of Office and Administrative Support Workers                 | 3,260      | 3,905      | 132                | 19.8%             | \$18.10                  | \$20.09                | Work experience in a related occupation           |
| 39-9011     | Child Care Workers   | 2,856      | 3,850      | 181                | 34.8%             | \$8.35                   | \$8.49                 | Short-term on-the-job training                    |
| 31-1012     | Nursing Aides, Orderlies, and Attendants   | 2,705      | 3,603      | 114                | 33.2%             | \$10.93                  | \$11.21                | Postsecondary vocational training                 |
| 41-4012     | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 3,045      | 3,466      | 109                | 13.8%             | \$21.54                  | \$23.39                | Work experience in a related occupation           |
| 13-1199     | Business Operations Specialists, All Other   | 2,200      | 3,135      | 118                | 42.5%             | \$21.49                  | \$24.44                | Bachelor's degree                                 |
| 43-4171     | Receptionists and Information Clerks   | 2,359      | 3,095      | 132                | 31.2%             | \$10.76                  | \$11.43                | Short-term on-the-job training                    |
| 51-9141     | Semiconductor Processors   | 3,059      | 3,022      | 52                 | -1.2%             | \$13.59                  | \$13.64                | Associate degree                                  |
| 47-1011     | First-Line Supervisors/Managers of Construction Trades and Extraction Workers                | 2,426      | 2,844      | 76                 | 17.2%             | \$21.43                  | \$22.18                | Work experience in a related occupation           |
| 41-3099     | Sales Representatives, Services, All Other   | 2,032      | 2,815      | 126                | 38.5%             | \$14.95                  | \$19.55                | Work experience in a related occupation           |
| 49-9042     | Maintenance and Repair Workers, General  | 2,271      | 2,755      | 54                 | 21.3%             | \$13.24                  | \$14.15                | Moderate-term on-the-job training                 |
| 43-6014     | Secretaries, Except Legal, Medical, and Executive  | 2,394      | 2,710      | 70                 | 13.2%             | \$12.75                  | \$12.97                | Moderate-term on-the-job training                 |
| 31-1011     | Home Health Aides  | 1,580      | 2,661      | 122                | 68.4%             | \$9.09                   | \$9.35                 | Short-term on-the-job training                    |
| 53-3022     | Bus Drivers, School  | 2,122      | 2,564      | 72                 | 20.8%             | \$13.70                  | \$13.82                | Moderate-term on-the-job training                 |
| 43-5081     | Stock Clerks and Order Fillers   | 2,487      | 2,515      | 62                 | 1.1%              | \$10.63                  | \$11.02                | Short-term on-the-job training                    |
| 11-1011     | Chief Executives   | 2,202      | 2,432      | 83                 | 10.4%             | \$47.39                  | \$56.50                | Bachelor's or higher degree, plus work experience |
| 13-1111     | Management Analysts  | 1,729      | 2,341      | 91                 | 35.4%             | \$32.05                  | \$33.12                | Bachelor's or higher degree, plus work experience |

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|--------------------|---|------------|------------|--------------------|-------------------|--------------------------|------------------------|---|--|--|
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| 11-9199            | Managers, All Other   | 2,151      | 2,337      | 62                 | 8.6%              | \$35.81                  | \$38.00                | Work experience in a related occupation           |  |  |
| 37-2012            | Maids and Housekeeping Cleaners   | 1,768      | 2,244      | 81                 | 26.9%             | \$7.67                   | \$8.24                 | Short-term on-the-job training                    |  |  |
| 51-2092            | Team Assemblers   | 2,077      | 2,225      | 58                 | 7.1%              | \$12.09                  | \$12.56                | Moderate-term on-the-job training                 |  |  |
| 15-1041            | Computer Support Specialists  | 1,724      | 2,216      | 102                | 28.5%             | \$17.29                  | \$19.03                | Associate degree                                  |  |  |
| 11-9141            | Property, Real Estate, and Community Association Managers               | 1,831      | 2,075      | 49                 | 13.3%             | \$11.57                  | \$15.18                | Bachelor's degree                                 |  |  |
| 35-2014            | Cooks, Restaurant   | 1,674      | 2,062      | 84                 | 23.2%             | \$9.90                   | \$9.90                 | Long-term on-the-job training                     |  |  |
| 53-3033            | Truck Drivers, Light or Delivery Services                               | 1,711      | 2,041      | 63                 | 19.3%             | \$11.81                  | \$12.91                | Short-term on-the-job training                    |  |  |
| 25-9041            | Teacher Assistants*   | 1,616      | 2,001      | 65                 | 23.8%             | \$18,977                 | \$18,491               | Short-term on-the-job training                    |  |  |
| 49-3023            | Automotive Service Technicians and Mechanics                            | 1,554      | 1,983      | 74                 | 27.6%             | \$15.38                  | \$16.03                | Postsecondary vocational training                 |  |  |
| 13-2011            | Accountants and Auditors  | 1,573      | 1,964      | 67                 | 24.9%             | \$22.69                  | \$24.70                | Bachelor's degree                                 |  |  |
| 11-9021            | Construction Managers   | 1,716      | 1,928      | 48                 | 12.4%             | \$29.53                  | \$30.34                | Bachelor's degree                                 |  |  |
| 33-9032            | Security Guards   | 1,388      | 1,857      | 75                 | 33.8%             | \$10.25                  | \$11.05                | Short-term on-the-job training                    |  |  |
| 21-1093            | Social and Human Service Assistants                                     | 1,099      | 1,846      | 88                 | 68.0%             | \$8.85                   | \$10.39                | Moderate-term on-the-job training                 |  |  |
| 11-3031            | Financial Managers  | 1,441      | 1,810      | 58                 | 25.6%             | \$33.93                  | \$36.65                | Bachelor's or higher degree, plus work experience |  |  |
| 43-3071            | Tellers   | 1,302      | 1,803      | 107                | 38.5%             | \$10.42                  | \$10.32                | Short-term on-the-job training                    |  |  |
| 35-3022            | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop         | 1,435      | 1,789      | 135                | 24.7%             | \$7.04                   | \$7.72                 | Short-term on-the-job training                    |  |  |
| 17-2071            | Electrical Engineers  | 1,632      | 1,775      | 52                 | 8.8%              | \$36.22                  | \$36.12                | Bachelor's degree                                 |  |  |
| 47-2111            | Electricians  | 1,467      | 1,739      | 65                 | 18.5%             | \$21.39                  | \$20.67                | Long-term on-the-job training                     |  |  |
| 27-2022            | Coaches and Scouts*   | 1,365      | 1,699      | 68                 | 24.5%             | \$23,133                 | \$27,036               | Long-term on-the-job training                     |  |  |
| 35-2021            | Food Preparation Workers  | 1,319      | 1,683      | 82                 | 27.6%             | \$8.51                   | \$8.96                 | Short-term on-the-job training                    |  |  |
| 35-9021            | Dishwashers   | 1,357      | 1,655      | 85                 | 22.0%             | \$7.30                   | \$7.45                 | Short-term on-the-job training                    |  |  |
| 13-2072            | Loan Officers   | 1,190      | 1,601      | 54                 | 34.5%             | \$24.44                  | \$29.18                | Bachelor's degree                                 |  |  |
| 47-2141            | Painters, Construction and Maintenance                                  | 1,424      | 1,601      | 43                 | 12.4%             | \$12.51                  | \$12.39                | Moderate-term on-the-job training                 |  |  |
| 35-1012            | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 1,279      | 1,584      | 41                 | 23.8%             | \$12.24                  | \$13.05                | Work experience in a related occupation           |  |  |
| 11-9011            | Farm, Ranch, and Other Agricultural Managers                            | 1,241      | 1,553      | 40                 | 25.1%             | \$28.49                  | \$29.79                | Bachelor's or higher degree, plus work experience |  |  |
| 51-4121            | Welders, Cutters, Solderers, and Brazers                                | 1,282      | 1,528      | 52                 | 19.2%             | \$12.54                  | \$13.18                | Postsecondary vocational training                 |  |  |
| 15-1032            | Computer Software Engineers, Systems Software                           | 1,265      | 1,527      | 44                 | 20.7%             | \$40.38                  | \$40.79                | Bachelor's degree                                 |  |  |
| 23-1011            | Lawyers   | 1,279      | 1,512      | 47                 | 18.2%             | \$47.23                  | \$52.59                | First professional degree                         |  |  |
| 49-1011            | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 1,238      | 1,509      | 56                 | 21.9%             | \$21.80                  | \$23.19                | Work experience in a related occupation           |  |  |
| 31-9092            | Medical Assistants  | 956        | 1,468      | 63                 | 53.6%             | \$14.31                  | \$15.72                | Moderate-term on-the-job training                 |  |  |
| 39-5012            | Hairdressers, Hairstylists, and Cosmetologists                          | 1,282      | 1,459      | 33                 | 13.8%             | \$7.65                   | \$9.07                 | Postsecondary vocational training                 |  |  |
| 49-9041            | Industrial Machinery Mechanics  | 1,156      | 1,427      | 46                 | 23.4%             | \$21.24                  | \$20.98                | Long-term on-the-job training                     |  |  |
| 25-3099            | Teachers and Instructors, All Other                                     | 1,174      | 1,410      | 37                 | 20.1%             | \$29.24                  | \$29.81                | Bachelor's degree                                 |  |  |
| 53-3031            | Driver/Sales Workers  | 1,438      | 1,409      | 26                 | -2.0%             | \$14.02                  | \$15.12                | Short-term on-the-job training                    |  |  |
| 33-3051            | Police and Sheriff's Patrol Officers                                    | 1,134      | 1,390      | 56                 | 22.6%             | \$23.30                  | \$23.24                | Long-term on-the-job training                     |  |  |
| 11-3011            | Administrative Services Managers  | 1,156      | 1,383      | 54                 | 19.6%             | \$26.14                  | \$27.83                | Bachelor's or higher degree, plus work experience |  |  |
| 51-1011            | First-Line Supervisors/Managers of Production and Operating Workers     | 1,292      | 1,378      | 31                 | 6.7%              | \$21.33                  | \$23.07                | Work experience in a related occupation           |  |  |
| 43-5071            | Shipping, Receiving, and Traffic Clerks                                 | 1,220      | 1,364      | 43                 | 11.8%             | \$11.62                  | \$12.49                | Short-term on-the-job training                    |  |  |
| 11-2022            | Sales Managers  | 1,094      | 1,327      | 47                 | 21.3%             | \$29.18                  | \$35.29                | Bachelor's or higher degree, plus work experience |  |  |
| 17-2112            | Industrial Engineers  | 1,040      | 1,324      | 53                 | 27.3%             | \$36.02                  | \$36.57                | Bachelor's degree                                 |  |  |
| 17-3023            | Electrical and Electronic Engineering Technicians                       | 1,153      | 1,315      | 39                 | 14.1%             | \$22.47                  | \$26.82                | Associate degree                                  |  |  |
| 35-2011            | Cooks, Fast Food  | 1,073      | 1,288      | 51<br>54           | 20.0%             | \$7.08                   | \$7.30                 | Short-term on-the-job training                    |  |  |
| 29-2061<br>53 7061 | Licensed Practical and Licensed Vocational Nurses                       | 1,050      | 1,274      | 54<br>61           | 21.3%             | \$18.25<br>\$9.72        | \$18.44                | Postsecondary vocational training                 |  |  |
| 53-7061            | Cleaners of Vehicles and Equipment                                      | 997        | 1,231      | 61                 | 23.5%             | \$8.72<br>\$10.80        | \$9.08<br>\$10.00      | Short-term on-the-job training                    |  |  |
| 35-2012            | Cooks, Institution and Cafeteria  | 972        | 1,202      | 49                 | 23.7%             | \$10.89<br>\$17.25       | \$10.99<br>\$17.65     | Moderate-term on-the-job training                 |  |  |
| 41-3021            | Insurance Sales Agents  | 920        | 1,200      | 48                 | 30.4%             | \$17.25                  | \$17.65                | Bachelor's degree                                 |  |  |

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| 47-2073     | Operating Engineers and Other Construction Equipment Operators                  | 1,003      | 1,192      | 38                 | 18.8%             | \$16.31                  | \$16.29                | Moderate-term on-the-job training                 |
| 53-7051     | Industrial Truck and Tractor Operators  | 1,151      | 1,185      | 32                 | 3.0%              | \$11.98                  | \$12.46                | Short-term on-the-job training                    |
| 15-1021     | Computer Programmers  | 1,050      | 1,169      | 34                 | 11.3%             | \$27.33                  | \$28.24                | Bachelor's degree                                 |
| 41-1012     | First-Line Supervisors/Managers of Non-Retail Sales Workers                     | 1,054      | 1,167      | 26                 | 10.7%             | \$22.13                  | \$25.15                | Work experience in a related occupation           |
| 31-9091     | Dental Assistants   | 792        | 1,165      | 51                 | 47.1%             | \$14.65                  | \$14.56                | Moderate-term on-the-job training                 |
| 43-3021     | Billing and Posting Clerks and Machine Operators                                | 920        | 1,077      | 28                 | 17.1%             | \$12.77                  | \$13.71                | Moderate-term on-the-job training                 |
| 51-9199     | Production Workers, All Other   | 952        | 1,073      | 32                 | 12.7%             | \$12.35                  | \$12.33                | Moderate-term on-the-job training                 |
| 49-9099     | Installation, Maintenance, and Repair Workers, All Other                        | 864        | 1,072      | 27                 | 24.1%             | \$15.11                  | \$17.30                | Moderate-term on-the-job training                 |
| 39-9021     | Personal and Home Care Aides  | 617        | 1,062      | 56                 | 72.1%             | \$8.58                   | \$8.74                 | Short-term on-the-job training                    |
| 47-2081     | Drywall and Ceiling Tile Installers   | 906        | 1,041      | 27                 | 14.9%             | \$16.10                  | \$15.86                | Moderate-term on-the-job training                 |
| 29-1051     | Pharmacists   | 741        | 1,036      | 43                 | 39.8%             | \$46.30                  | \$51.79                | First professional degree                         |
| 11-9051     | Food Service Managers   | 941        | 1,035      | 31                 | 10.0%             | \$16.69                  | \$17.20                | Work experience in a related occupation           |
| 41-9091     | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers        | 1,052      | 1,012      | 14                 | -3.8%             | \$10.03                  | \$9.80                 | Short-term on-the-job training                    |
| 39-2021     | Nonfarm Animal Caretakers   | 764        | 988        | 34                 | 29.3%             | \$18.87                  | \$15.33                | Short-term on-the-job training                    |
| 35-9011     | Dining Room and Cafeteria Attendants and Bartender Helpers                      | 798        | 983        | 52                 | 23.2%             | \$7.11                   | \$7.58                 | Short-term on-the-job training                    |
| 43-3011     | Bill and Account Collectors   | 670        | 979        | 41                 | 46.1%             | \$13.41                  | \$13.80                | Short-term on-the-job training                    |
| 17-2199     | Engineers, All Other  | 731        | 976        | 34                 | 33.5%             | \$29.67                  | \$29.94                | Bachelor's degree                                 |
| 53-7064     | Packers and Packagers, Hand   | 972        | 967        | 12                 | -0.5%             | \$7.80                   | \$9.40                 | Short-term on-the-job training                    |
| 47-2211     | Sheet Metal Workers   | 786        | 951        | 36                 | 21.0%             | \$18.79                  | \$19.45                | Long-term on-the-job training                     |
|             | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific    |            |            |                    |                   | •                        |                        | 3   |
| 41-4011     | Products  | 833        | 940        | 29                 | 12.8%             | \$35.11                  | \$35.13                | Work experience in a related occupation           |
| 51-9111     | Packaging and Filling Machine Operators and Tenders                             | 781        | 932        | 30                 | 19.3%             | \$13.48                  | \$13.37                | Short-term on-the-job training                    |
| 43-4131     | Loan Interviewers and Clerks  | 764        | 913        | 28                 | 19.5%             | \$13.75                  | \$14.61                | Short-term on-the-job training                    |
| 37-1012     | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeepin | 755        | 908        | 20                 | 20.3%             | \$14.38                  | \$15.51                | Work experience in a related occupation           |
| 51-7011     | Cabinetmakers and Bench Carpenters  | 768        | 901        | 36                 | 17.3%             | \$10.73                  | \$11.57                | Long-term on-the-job training                     |
| 11-9111     | Medical and Health Services Managers  | 689        | 894        | 34                 | 29.8%             | \$32.58                  | \$33.55                | Bachelor's or higher degree, plus work experience |
| 35-1011     | Chefs and Head Cooks  | 762        | 893        | 23                 | 17.2%             | \$8.82                   | \$11.18                | Work experience in a related occupation           |
| 29-2052     | Pharmacy Technicians  | 602        | 892        | 47                 | 48.2%             | \$13.60                  | \$13.70                | Moderate-term on-the-job training                 |
| 13-1031     | Claims Adjusters, Examiners, and Investigators                                  | 670        | 889        | 39                 | 32.7%             | \$20.68                  | \$24.60                | Long-term on-the-job training                     |
| 21-1021     | Child, Family, and School Social Workers  | 563        | 882        | 44                 | 56.7%             | \$15.22                  | \$18.38                | Bachelor's degree                                 |
| 27-3043     | Writers and Authors   | 758        | 868        | 25                 | 14.5%             | \$24.91                  | \$26.03                | Bachelor's degree                                 |
| 51-9198     | HelpersProduction Workers   | 798        | 863        | 27                 | 8.1%              | \$10.02                  | \$10.25                | Short-term on-the-job training                    |
| 49-9021     | Heating, Air Conditioning, and Refrigeration Mechanics and Installers           | 717        | 862        | 28                 | 20.2%             | \$16.76                  | \$17.25                | Long-term on-the-job training                     |
| 43-4111     | Interviewers, Except Eligibility and Loan                                       | 703        | 854        | 34                 | 21.5%             | \$10.87                  | \$11.58                | Short-term on-the-job training                    |
| 41-9041     | Telemarketers   | 773        | 852        | 35                 | 10.2%             | \$9.14                   | \$11.31                | Short-term on-the-job training                    |
| 19-4093     | Forest and Conservation Technicians   | 705        | 838        | 40                 | 18.9%             | \$16.15                  | \$17.26                | Associate degree                                  |
| 21-1023     | Mental Health and Substance Abuse Social Workers                                | 545        | 830        | 41                 | 52.3%             | \$10.84                  | \$12.67                | Master's degree                                   |
| 35-3011     | Bartenders  | 680        | 827        | 40                 | 21.6%             | \$7.00                   | \$8.57                 | Short-term on-the-job training                    |
| 43-5052     | Postal Service Mail Carriers  | 690        | 823        | 33                 | 19.3%             | \$21.03                  | \$20.85                | Short-term on-the-job training                    |
| 47-2152     | Plumbers, Pipefitters, and Steamfitters   | 685        | 821        | 28                 | 19.9%             | \$18.02                  | \$19.22                | Long-term on-the-job training                     |
| 43-6013     | Medical Secretaries   | 604        | 796        | 29                 | 31.8%             | \$13.57                  | \$13.64                | Moderate-term on-the-job training                 |
| 39-9031     | Fitness Trainers and Aerobics Instructors                                       | 685        | 796        | 24                 | 16.2%             | \$16.46                  | \$16.11                | Postsecondary vocational training                 |
| 15-1051     | Computer Systems Analysts   | 569        | 794        | 38                 | 39.5%             | \$30.54                  | \$31.41                | Bachelor's degree                                 |
| 15-1071     | Network and Computer Systems Administrators                                     | 554        | 792        | 37                 | 43.0%             | \$21.68                  | \$24.60                | Bachelor's degree                                 |
| 11-3021     | Computer and Information Systems Managers Real Estate Sales Agents              | 652        | 790        | 25                 | 21.2%             | \$39.98                  | \$40.80                | Bachelor's or higher degree, plus work experience |
| 41-9022     | · · · · · · · · · · · · · · · · · · ·   | 731        | 789        | 18                 | 7.9%              | \$23.98<br>\$24.40       | \$22.15<br>\$26.65     | Postsecondary vocational training                 |
| 15-1099     | Computer Specialists, All Other   | 630        | 777        | 32                 | 23.3%             | \$24.49                  | \$26.65                | Associate degree                                  |

|                    | Southwestern Region Idaho   | 2006       | 2016       |          | 2006 - 2016    |                    |                    |   |  |  |
|--------------------|---|------------|------------|----------|----------------|--------------------|--------------------|---|--|--|
| soc                |   |            |            | Annual   | Percent        | Median             | Mean               |   |  |  |
| Code               | Occupational Title  | Employment | Employment | Openings | Change         | Hourly<br>Wage     | Hourly<br>Wage     | Education or Training Level                         |  |  |
| 41-2021            | Counter and Rental Clerks   | 591        | 776        | 42       | 31.3%          | \$10.37            | \$11.56            | Short-term on-the-job training                      |  |  |
| 35-9031            | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                      | 625        | 764        | 57       | 22.2%          | \$7.07             | \$7.18             | Short-term on-the-job training                      |  |  |
| 25-4031            | Library Technicians   | 634        | 756        | 43       | 19.2%          | \$9.91             | \$10.25            | Postsecondary vocational training                   |  |  |
| 37-1011            | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers        | 629        | 753        | 21       | 19.7%          | \$12.62            | \$14.37            | Work experience in a related occupation             |  |  |
| 47-2051            | Cement Masons and Concrete Finishers  | 610        | 752        | 32       | 23.3%          | \$13.25            | \$15.04            | Moderate-term on-the-job training                   |  |  |
| 11-9041            | Engineering Managers  | 665        | 746        | 22       | 12.2%          | \$45.26            | \$47.48            | Bachelor's or higher degree, plus work experience   |  |  |
| 15-1031            | Computer Software Engineers, Applications                                     | 468        | 746        | 35       | 59.4%          | \$36.35            | \$39.02            | Bachelor's degree                                   |  |  |
| 21-1012            | Educational, Vocational, and School Counselors                                | 586        | 743        | 28       | 26.8%          | \$21.61            | \$21.09            | Master's degree                                     |  |  |
| 49-3093            | Tire Repairers and Changers   | 538        | 725        | 30       | 34.8%          | \$12.56            | \$12.65            | Short-term on-the-job training                      |  |  |
| 37-3012            | Pesticide Handlers, Sprayers, and Applicators, Vegetation                     | 538        | 701        | 23       | 30.3%          | \$12.56            | \$12.53            | Moderate-term on-the-job training                   |  |  |
| 51-2099            | Assemblers and Fabricators, All Other   | 696        | 687        | 15       | -1.3%          | \$21.50            | \$20.10            | Moderate-term on-the-job training                   |  |  |
| 51-3092            | Food Batchmakers  | 546        | 687        | 28       | 25.8%          | \$14.26            | \$13.95            | Short-term on-the-job training                      |  |  |
| 43-5021            | Couriers and Messengers   | 634        | 686        | 22       | 8.2%           | \$10.27            | \$10.12            | Short-term on-the-job training                      |  |  |
| 27-1024            | Graphic Designers   | 553        | 672        | 27       | 21.5%          | \$21.08            | \$20.55            | Bachelor's degree                                   |  |  |
| 29-2021            | Dental Hygienists   | 455        | 671        | 31       | 47.5%          | \$34.88            | \$34.19            | Associate degree                                    |  |  |
| 43-3061            | Procurement Clerks  | 556        | 665        | 22       | 19.6%          | \$16.33            | \$16.35            | Moderate-term on-the-job training                   |  |  |
| 21-1015            | Rehabilitation Counselors   | 483        | 658        | 28       | 36.2%          | \$17.62            | \$17.56            | Master's degree                                     |  |  |
| 13-1051            | Cost Estimators   | 489        | 654        | 27       | 33.7%          | \$20.07            | \$21.91            | Bachelor's degree                                   |  |  |
| 43-6012            | Legal Secretaries   | 518        | 646        | 21       | 24.7%          | \$15.25            | \$16.16            | Associate degree                                    |  |  |
| 51-4041            | Machinists  | 536        | 640        | 18       | 19.4%          | \$14.87            | \$14.63            | Long-term on-the-job training                       |  |  |
| 29-1123            | Physical Therapists   | 444        | 637        | 24       | 43.5%          | \$31.77            | \$32.74            | Master's degree                                     |  |  |
| 13-1023            | Purchasing Agents, Except Wholesale, Retail, and Farm Products                | 568        | 625        | 18       | 10.0%          | \$22.05            | \$22.92            | Long-term on-the-job training                       |  |  |
| 47-2082            | Tapers  | 538        | 615        | 15       | 14.3%          | \$18.60            | \$19.98            | Moderate-term on-the-job training                   |  |  |
| 49-9051            | Electrical Power-Line Installers and Repairers                                | 486        | 607        | 27       | 24.9%          | \$25.40            | \$25.10            | Long-term on-the-job training                       |  |  |
| 51-5022            | Prepress Technicians and Workers  | 411        | 600        | 26       | 46.0%          | \$7.36             | \$8.92             | Postsecondary vocational training                   |  |  |
| 43-4071            | File Clerks   | 919        | 590        | 24       | -35.8%         | \$14.02            | \$13.79            | Short-term on-the-job training                      |  |  |
| 47-2151            | Pipelayers  | 499        | 589        | 19       | 18.0%          | \$13.92            | \$14.09            | Moderate-term on-the-job training                   |  |  |
| 43-5061            | Production, Planning, and Expediting Clerks                                   | 473        | 577        | 23       | 22.0%          | \$16.85            | \$16.92            | Moderate-term on-the-job training                   |  |  |
| 33-9099            | Protective Service Workers, All Other   | 440        | 574        | 46       | 30.5%          | \$11.49            | \$11.68            | Short-term on-the-job training                      |  |  |
| 51-9061            | Inspectors, Testers, Sorters, Samplers, and Weighers                          | 546        | 568        | 10       | 4.0%           | \$12.11            | \$13.40            | Moderate-term on-the-job training                   |  |  |
| 39-9032            | Recreation Workers  | 479        | 560        | 17       | 16.9%          | \$9.09             | \$10.99            | Short-term on-the-job training                      |  |  |
| 49-3042            | Mobile Heavy Equipment Mechanics, Except Engines                              | 461        | 555        | 18       | 20.4%          | \$17.69            | \$18.24            | Long-term on-the-job training                       |  |  |
| 49-2022            | Telecommunications Equipment Installers and Repairers, Except Line Installers | 421        | 553        | 23       | 31.4%          | \$25.59            | \$23.78            | Postsecondary vocational training                   |  |  |
| 39-3091            | Amusement and Recreation Attendants   | 436        | 548        | 33       | 25.7%          | \$10.05            | \$11.79            | Short-term on-the-job training                      |  |  |
| 41-3011            | Advertising Sales Agents  | 350        | 542        | 25<br>18 | 54.9%          | \$23.58            | \$23.50            | Moderate-term on-the-job training                   |  |  |
| 43-3051<br>43-4151 | Payroll and Timekeeping Clerks Order Clerks                                   | 462<br>538 | 519<br>516 | 11       | 12.3%<br>-4.1% | \$14.19<br>\$19.85 | \$14.49<br>\$16.61 | Moderate-term on-the-job training                   |  |  |
| 17-2051            |   | 411        | 513        | 21       | 24.8%          | \$34.07            | \$34.45            | Short-term on-the-job training                      |  |  |
| 49-3031            | Civil Engineers  Bus and Truck Mechanics and Diesel Engine Specialists        | 429        | 513        | 17       | 19.3%          | \$19.90            | \$20.48            | Bachelor's degree Postsecondary vocational training |  |  |
| 15-1081            | Network Systems and Data Communications Analysts                              | 325        | 508        | 25       | 56.3%          | \$29.04            | \$20.46            | Bachelor's degree                                   |  |  |
| 51-6011            | Laundry and Dry-Cleaning Workers  | 415        | 505        | 18       | 21.7%          | \$7.74             | \$8.02             | Moderate-term on-the-job training                   |  |  |
| 19-3031            | Clinical, Counseling, and School Psychologists                                | 410        | 497        | 15       | 21.7 %         | \$29.61            | \$28.02            | Doctoral degree                                     |  |  |
| 29-2071            | Medical Records and Health Information Technicians                            | 371        | 497        | 23       | 34.0%          | \$14.10            | \$14.79            | Associate degree                                    |  |  |
| 13-2052            | Personal Financial Advisors   | 327        | 496        | 20       | 51.7%          | \$25.64            | \$29.00            | Bachelor's degree                                   |  |  |
| 43-4161            | Human Resources Assistants, Except Payroll and Timekeeping                    | 385        | 496        | 14       | 28.8%          | \$16.28            | \$16.84            | Short-term on-the-job training                      |  |  |
| 51-7042            | Woodworking Machine Setters, Operators, and Tenders, Except Sawing            | 415        | 494        | 18       | 19.0%          | \$10.28            | \$10.04            | Moderate-term on-the-job training                   |  |  |
| 43-4199            | Information and Record Clerks, All Other                                      | 471        | 492        | 10       | 4.5%           | \$16.11            | \$16.00            | Short-term on-the-job training                      |  |  |
| 43-4081            | Hotel, Motel, and Resort Desk Clerks  | 371        | 485        | 26       | 30.7%          | \$7.29             | \$7.55             | Short-term on-the-job training                      |  |  |
| 10 7001            | . isto, instal, and redort book clothe  | 571        | -00        | 20       | 30.7 /0        | Ψ1.20              | Ψ1.00              | Chort term on the job training                      |  |  |

|             | Southwestern Region Idaho   | 2006       | 2016       |                    |                   |                          | 2006                   | - 2016  |
|-------------|---|------------|------------|--------------------|-------------------|--------------------------|------------------------|---|
| SOC<br>Code | Occupational Title  | Employment | Employment | Annual<br>Openings | Percent<br>Change | Median<br>Hourly<br>Wage | Mean<br>Hourly<br>Wage | Education or Training Level                               |
| 29-1069     | Physicians and Surgeons, All Other  | 376        | 483        | 18                 | 28.5%             | \$39.51                  | \$51.85                | First professional degree                                 |
| 43-2011     | Switchboard Operators, Including Answering Service  | 474        | 479        | 11                 | 1.1%              | \$11.27                  | \$12.08                | Short-term on-the-job training                            |
| 45-2093     | Farmworkers, Farm and Ranch Animals   | 435        | 479        | 15                 | 10.1%             | \$6.72                   | \$6.85                 | Short-term on-the-job training                            |
| 17-3022     | Civil Engineering Technicians   | 403        | 475        | 15                 | 17.9%             | \$22.45                  | \$22.68                | Associate degree  |
| 47-2181     | Roofers   | 378        | 468        | 18                 | 23.8%             | \$15.83                  | \$16.36                | Moderate-term on-the-job training                         |
| 47-2021     | Brickmasons and Blockmasons   | 397        | 468        | 15                 | 17.9%             | \$19.67                  | \$19.98                | Long-term on-the-job training                             |
| 33-2011     | Fire Fighters   | 391        | 465        | 21                 | 18.9%             | \$24.25                  | \$21.67                | Long-term on-the-job training                             |
| 29-1021     | Dentists, General   | 405        | 458        | 13                 | 13.1%             | n/a                      | \$80.73                | First professional degree                                 |
| 13-1041     | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation        | 370        | 453        | 12                 | 22.4%             | \$19.87                  | \$22.26                | Long-term on-the-job training                             |
| 23-2011     | Paralegals and Legal Assistants   | 336        | 450        | 15                 | 33.9%             | \$21.25                  | \$22.76                | Associate degree  |
| 29-2041     | Emergency Medical Technicians and Paramedics  | 342        | 450        | 15                 | 31.6%             | \$18.14                  | \$18.10                | Postsecondary vocational training                         |
| 51-3022     | Meat, Poultry, and Fish Cutters and Trimmers  | 351        | 446        | 21                 | 27.1%             | \$9.78                   | \$9.92                 | Short-term on-the-job training                            |
| 53-1031     | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 355        | 442        | 16                 | 24.5%             | \$18.71                  | \$20.30                | Work experience in a related occupation                   |
|             | •   |            |            |                    |                   |                          |                        |   |
| 11-9032     | Education Administrators, Elementary and Secondary School*  | 358        | 441        | 18                 | 23.2%             | \$77,963                 | \$76,938               | Bachelor's or higher degree, plus work experience         |
| 43-9199     | Office and Administrative Support Workers, All Other  | 415        | 439        | 11                 | 5.8%              | \$16.51                  | \$19.72                | Short-term on-the-job training                            |
| 33-3012     | Correctional Officers and Jailers   | 324        | 436        | 18                 | 34.6%             | \$16.50                  | \$16.63                | Moderate-term on-the-job training                         |
| 13-1022     | Wholesale and Retail Buyers, Except Farm Products   | 429        | 432        | 10                 | 0.7%              | \$17.14                  | \$19.17                | Long-term on-the-job training                             |
| 11-3061     | Purchasing Managers   | 372        | 429        | 17                 | 15.3%             | \$39.42                  | \$39.44                | Bachelor's or higher degree, plus work experience         |
| 53-1021     | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand                     | 363        | 429        | 14                 | 18.2%             | \$16.30                  | \$16.45                | Work experience in a related occupation                   |
| 53-7063     | Machine Feeders and Offbearers  | 456        | 426        | 8                  | -6.6%             | \$11.04                  | \$11.04                | Short-term on-the-job training                            |
| 33-9091     | Crossing Guards   | 358        | 425        | 17                 | 18.7%             | \$9.26                   | \$9.34                 | Short-term on-the-job training                            |
| 35-2015     | Cooks, Short Order  | 371        | 423        | 15                 | 14.0%             | \$10.23                  | \$9.65                 | Short-term on-the-job training                            |
| 49-3021     | Automotive Body and Related Repairers   | 342        | 416        | 15                 | 21.6%             | \$10.80                  | \$13.04                | Long-term on-the-job training                             |
| 17-2061     | Computer Hardware Engineers   | 425        | 414        | 13                 | -2.6%             | \$38.60                  | \$39.36                | Bachelor's degree   |
| 21-1099     | Community and Social Service Specialists, All Other   | 313        | 414        | 14                 | 32.3%             | \$21.35                  | \$20.42                | Bachelor's degree   |
| 49-3011     | Aircraft Mechanics and Service Technicians  | 338        | 414        | 11                 | 22.5%             | \$21.23                  | \$20.93                | Postsecondary vocational training                         |
| 29-2034     | Radiologic Technologists and Technicians  | 317        | 412        | 14                 | 30.0%             | \$22.54                  | \$22.86                | Associate degree  |
| 27-3031     | Public Relations Specialists  | 314        | 411        | 12                 | 30.9%             | \$26.50                  | \$28.67                | Bachelor's degree   |
| 51-3011     | Bakers  | 338        | 409        | 14                 | 21.0%             | \$10.72                  | \$11.17                | Long-term on-the-job training                             |
| 13-1073     | Training and Development Specialists  | 316        | 408        | 16                 | 29.1%             | \$19.82                  | \$21.67                | Bachelor's or higher degree, plus work experience         |
| 11-2021     | Marketing Managers  | 332        | 407        | 15                 | 22.6%             | \$37.16                  | \$40.97                | Bachelor's or higher degree, plus work experience         |
| 49-9098     | HelpersInstallation, Maintenance, and Repair Workers  | 347        | 406        | 14                 | 17.0%             | \$10.46                  | \$11.42                | Short-term on-the-job training                            |
| 43-5032     | Dispatchers, Except Police, Fire, and Ambulance   | 369        | 403        | 12                 | 9.2%              | \$17.04                  | \$19.89                | Moderate-term on-the-job training                         |
| 51-2022     | Electrical and Electronic Equipment Assemblers  | 435        | 402        | 7                  | -7.6%             | \$11.69                  | \$11.88                | Short-term on-the-job training                            |
| 11-9033     | Education Administrators, Postsecondary   | 304        | 399        | 19                 | 31.3%             | \$31.51                  | \$36.21                | Bachelor's or higher degree, plus work experience         |
| 27-3091     | Interpreters and Translators  | 277        | 395        | 19                 | 42.6%             | \$13.14                  | \$13.55                | Long-term on-the-job training                             |
| 51-2041     | Structural Metal Fabricators and Fitters  | 351        | 394        | 10                 | 12.3%             | \$13.77                  | \$14.10                | Moderate-term on-the-job training                         |
| 13-1079     | Human Resources, Training, and Labor Relations Specialists, All Other                               | 298        | 388        | 15                 | 30.2%             | \$25.19                  | \$26.29                | Bachelor's degree   |
| 51-3021     | Butchers and Meat Cutters   | 334        | 388        | 16                 | 16.2%             | \$13.84                  | \$13.41                | Long-term on-the-job training                             |
| 47-4031     | Fence Erectors  Lifequarde, Ski Petral, and Other Recreational Protective Service Workers           | 312        | 387        | 14                 | 24.0%             | \$10.72                  | \$11.17                | Moderate-term on-the-job training                         |
| 33-9092     | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers                           | 325        | 380        | 30                 | 16.9%             | \$8.20                   | \$8.31                 | Short-term on-the-job training                            |
| 29-1071     | Physician Assistants  Market Research Analysts  | 266        | 380        | 15                 | 42.9%             | \$32.82                  | \$30.14                | Master's degree   |
| 19-3021     | Market Research Analysts  | 295        | 377        | 10                 | 27.8%             | \$24.09<br>\$21.28       | \$30.02<br>\$31.17     | Bachelor's degree Work experience in a related occupation |
| 47-4011     | Construction and Building Inspectors  | 287        | 372        | 14                 | 29.6%             | \$21.28                  | \$21.17<br>\$20.74     | ·   |
| 29-1126     | Respiratory Therapists n/a ~ Not Available *Applied Magazia   | 264        | 365        | 14                 | 38.3%             | \$20.07                  | \$20.74                | Associate degree  |

\*Annual Wages

|         | Southwestern Region Idaho   | 2006       | 2016       |          |         |                    | 2006           | 5 - 2016                                |
|---------|---|------------|------------|----------|---------|--------------------|----------------|---|
| soc     |   |            |            | Annual   | Percent | Median             | Mean           |   |
| Code    | Occupational Title  | Employment | Employment | Openings | Change  | Hourly<br>Wage     | Hourly<br>Wage | Education or Training Level             |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators               | 304        | 364        | 9        | 19.7%   | \$20.37            | \$18.78        | Short-term on-the-job training          |
| 41-2022 | Parts Salespersons  | 342        | 358        | 6        | 4.7%    | \$12.64            | \$13.79        | Moderate-term on-the-job training       |
| 41-9099 | Sales and Related Workers, All Other  | 283        | 355        | 10       | 25.4%   | \$15.66            | \$18.71        | Moderate-term on-the-job training       |
| 41-3041 | Travel Agents   | 309        | 346        | 6        | 12.0%   | \$15.21            | \$15.19        | Postsecondary vocational training       |
| 35-9099 | Food Preparation and Serving Related Workers, All Other                                 | 278        | 345        | 21       | 24.1%   | \$8.21             | \$8.30         | Short-term on-the-job training          |
| 25-3021 | Self-Enrichment Education Teachers  | 261        | 344        | 11       | 31.8%   | \$10.88            | \$12.67        | Work experience in a related occupation |
| 43-4061 | Eligibility Interviewers, Government Programs   | 276        | 344        | 12       | 24.6%   | \$15.64            | \$16.43        | Moderate-term on-the-job training       |
| 53-3041 | Taxi Drivers and Chauffeurs   | 289        | 343        | 9        | 18.7%   | \$9.81             | \$10.87        | Short-term on-the-job training          |
| 31-9094 | Medical Transcriptionists   | 278        | 342        | 9        | 23.0%   | \$14.02            | \$14.38        | Postsecondary vocational training       |
| 17-2141 | Mechanical Engineers  | 317        | 338        | 9        | 6.6%    | \$44.98            | \$48.67        | Bachelor's degree                       |
| 51-5023 | Printing Machine Operators  | 309        | 337        | 10       | 9.1%    | \$12.59            | \$12.32        | Moderate-term on-the-job training       |
| 17-3031 | Surveying and Mapping Technicians   | 259        | 337        | 13       | 30.1%   | \$19.13            | \$19.18        | Moderate-term on-the-job training       |
| 43-4031 | Court, Municipal, and License Clerks  | 286        | 337        | 12       | 17.8%   | \$14.78            | \$16.09        | Short-term on-the-job training          |
| 17-1011 | Architects, Except Landscape and Naval  | 274        | 335        | 11       | 22.3%   | \$32.54            | \$31.88        | Bachelor's degree                       |
| 43-9041 | Insurance Claims and Policy Processing Clerks   | 278        | 334        | 9        | 20.1%   | \$13.31            | \$13.65        | Moderate-term on-the-job training       |
| 53-7081 | Refuse and Recyclable Material Collectors   | 278        | 334        | 14       | 20.1%   | \$13.44            | \$13.49        | Short-term on-the-job training          |
| 53-7032 | Excavating and Loading Machine and Dragline Operators                                   | 281        | 333        | 10       | 18.5%   | \$16.39            | \$16.19        | Moderate-term on-the-job training       |
| 45-1011 | First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers               | 292        | 326        | 8        | 11.6%   | \$16.21            | \$17.96        | Work experience in a related occupation |
| 17-3011 | Architectural and Civil Drafters  | 284        | 321        | 12       | 13.0%   | \$17.62            | \$17.93        | Postsecondary vocational training       |
| 13-1081 | Logisticians  | 264        | 321        | 10       | 21.6%   | \$23.71            | \$24.17        | Bachelor's degree                       |
| 43-4011 | Brokerage Clerks  | 244        | 318        | 15       | 30.3%   | \$17.87            | \$18.34        | Moderate-term on-the-job training       |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators                             | 251        | 315        | 10       | 25.5%   | \$16.66            | \$16.16        | Long-term on-the-job training           |
| 53-6021 | Parking Lot Attendants  | 248        | 315        | 14       | 27.0%   | \$8.39             | \$8.23         | Short-term on-the-job training          |
| 45-2091 | Agricultural Equipment Operators  | 276        | 312        | 11       | 13.0%   | \$10.43            | \$12.00        | Moderate-term on-the-job training       |
| 11-9151 | Social and Community Service Managers   | 227        | 311        | 12       | 37.0%   | \$21.25            | \$24.08        | Bachelor's degree                       |
| 45-2041 | Graders and Sorters, Agricultural Products  | 315        | 308        | 5        | -2.2%   | \$7.15             | \$7.68         | Work experience in a related occupation |
| 23-2093 | Title Examiners, Abstractors, and Searchers   | 265        | 304        | 8        | 14.7%   | \$18.74            | \$20.08        | Moderate-term on-the-job training       |
| 49-9043 | Maintenance Workers, Machinery  | 257        | 303        | 9        | 17.9%   | \$14.73            | \$15.78        | Moderate-term on-the-job training       |
| 29-2055 | Surgical Technologists  | 212        | 299        | 16       | 41.0%   | \$16.15            | \$17.20        | Postsecondary vocational training       |
| 11-3051 | Industrial Production Managers  | 272        | 299        | 12       | 9.9%    | \$36.36            | \$38.63        | Work experience in a related occupation |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks                          | 269        | 293        | 8        | 8.9%    | \$16.75            | \$16.38        | Short-term on-the-job training          |
| 43-9021 | Data Entry Keyers   | 245        | 284        | 10       | 15.9%   | \$12.42            | \$13.28        | Moderate-term on-the-job training       |
| 21-1022 | Medical and Public Health Social Workers  | 196        | 280        | 12       | 42.9%   | \$19.86            | \$21.22        | Bachelor's degree                       |
| 17-3026 | Industrial Engineering Technicians  | 232        | 280        | 10       | 20.7%   | \$31.59            | \$30.31        | Associate degree                        |
| 13-2099 | Financial Specialists, All Other  | 217        | 279        | 12       | 28.6%   | \$23.72            | \$24.59        | Bachelor's degree                       |
| 15-1061 | Database Administrators   | 204        | 279        | 10       | 36.8%   | \$32.24            | \$33.59        | Bachelor's degree                       |
| 11-3071 | Transportation, Storage, and Distribution Managers                                      | 236        | 279        | 11       | 18.2%   | \$27.36            | \$30.23        | Work experience in a related occupation |
| 21-1092 | Probation Officers and Correctional Treatment Specialists                               | 220        | 274        | 8        | 24.5%   | \$17.83            | \$18.15        | Bachelor's degree                       |
| 47-2022 | Stonemasons   | 232        | 273        | 9        | 17.7%   | \$14.31            | \$14.56        | Long-term on-the-job training           |
| 27-3042 | Technical Writers   | 202        | 272        | 13       | 34.7%   | \$24.71            | \$26.51        | Bachelor's degree                       |
| 13-1071 | Employment, Recruitment, and Placement Specialists                                      | 213        | 269        | 11       | 26.3%   | \$23.47            | \$23.45        | Bachelor's degree                       |
| 13-2051 | Financial Analysts  | 199        | 266        | 8        | 33.7%   | \$29.11            | \$29.44        | Bachelor's degree                       |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 289        | 263        | 7        | -9.0%   | \$12.39            | \$12.65        | -<br>Moderate-term on-the-job training  |
| 27-1019 | Artists and Related Workers, All Other  | 222        | 261        | 9        | 17.6%   | \$14.01            | \$14.71        | Long-term on-the-job training           |
| 47-2121 | Glaziers  | 218        | 260        | 8        | 19.3%   | \$19.80            | \$18.98        | Long-term on-the-job training           |
| 25-9031 | Instructional Coordinators  | 187        | 258        | 10       | 38.0%   | \$19.60<br>\$14.97 | \$18.75        | , ,                                     |
|         | Agricultural and Food Science Technicians   |            |            |          |         |                    |                | Master's degree                         |
| 19-4011 | Agricultural driu i 000 Science recinilicians   | 191        | 257        | 10       | 34.6%   | \$21.43            | \$22.50        | Associate degree                        |

|         | Southwestern Region Idaho   | 2006       | 2016       |          |         |                | 2000           | 5 - 2016  |
|---------|---|------------|------------|----------|---------|----------------|----------------|---|
| soc     |   |            |            | Annual   | Percent | Median         | Mean           |   |
| Code    | Occupational Title  | Employment | Employment | Openings | Change  | Hourly<br>Wage | Hourly<br>Wage | Education or Training Level                       |
| 27-1023 | Floral Designers  | 274        | 257        | 7        | -6.2%   | \$9.51         | \$9.64         | Moderate-term on-the-job training                 |
| 45-2099 | Agricultural Workers, All Other   | 194        | 251        | 11       | 29.4%   | \$9.47         | \$10.33        | Short-term on-the-job training                    |
| 51-7099 | Woodworkers, All Other  | 243        | 251        | 6        | 3.3%    | \$10.70        | \$11.10        | Moderate-term on-the-job training                 |
| 29-1131 | Veterinarians   | 179        | 250        | 11       | 39.7%   | \$35.67        | \$38.60        | First professional degree                         |
| 13-2081 | Tax Examiners, Collectors, and Revenue Agents                             | 202        | 245        | 9        | 21.3%   | \$25.38        | \$26.29        | Bachelor's degree                                 |
| 27-4021 | Photographers   | 222        | 244        | 7        | 9.9%    | \$11.85        | \$13.80        | Long-term on-the-job training                     |
| 11-9121 | Natural Sciences Managers   | 204        | 244        | 9        | 19.6%   | \$43.14        | \$43.28        | Bachelor's or higher degree, plus work experience |
| 29-1127 | Speech-Language Pathologists  | 190        | 242        | 9        | 27.4%   | \$29.67        | \$30.72        | Master's degree                                   |
| 53-3021 | Bus Drivers, Transit and Intercity  | 196        | 238        | 7        | 21.4%   | \$13.36        | \$13.08        | Moderate-term on-the-job training                 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 194        | 237        | 11       | 22.2%   | \$22.12        | \$21.28        | Postsecondary vocational training                 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health        | 194        | 234        | 11       | 20.6%   | \$9.14         | \$11.37        | Associate degree                                  |
| 53-6031 | Service Station Attendants  | 205        | 233        | 12       | 13.7%   | \$9.65         | \$9.92         | Short-term on-the-job training                    |
| 41-9021 | Real Estate Brokers   | 215        | 232        | 5        | 7.9%    | \$11.90        | \$15.64        | Work experience in a related occupation           |
| 47-3011 | HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 188        | 231        | 9        | 22.9%   | \$12.77        | \$13.88        | Short-term on-the-job training                    |
| 29-1122 | Occupational Therapists   | 168        | 231        | 9        | 37.5%   | \$28.18        | \$28.25        | Master's degree                                   |
| 43-9011 | Computer Operators  | 271        | 228        | 4        | -15.9%  | \$13.35        | \$14.17        | Moderate-term on-the-job training                 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers                               | 168        | 228        | 18       | 35.7%   | \$7.47         | \$7.46         | Short-term on-the-job training                    |
| 19-2041 | Environmental Scientists and Specialists, Including Health                | 187        | 227        | 9        | 21.4%   | \$27.15        | \$27.05        | Master's degree                                   |
| 51-6031 | Sewing Machine Operators  | 252        | 226        | 2        | -10.3%  | \$10.23        | \$10.07        | Moderate-term on-the-job training                 |
| 35-3041 | Food Servers, Nonrestaurant   | 172        | 223        | 8        | 29.7%   | \$8.85         | \$8.69         | Short-term on-the-job training                    |
| 29-2081 | Opticians, Dispensing   | 184        | 222        | 10       | 20.7%   | \$10.51        | \$11.80        | Long-term on-the-job training                     |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists                      | 181        | 222        | 8        | 22.7%   | \$21.60        | \$22.57        | Bachelor's degree                                 |
| 31-9011 | Massage Therapists  | 206        | 221        | 4        | 7.3%    | \$15.26        | \$18.30        | Postsecondary vocational training                 |
| 29-2054 | Respiratory Therapy Technicians   | 193        | 220        | 9        | 14.0%   | \$19.34        | \$19.77        | Associate degree                                  |
| 17-2072 | Electronics Engineers, Except Computer                                    | 180        | 220        | 8        | 22.2%   | \$31.86        | \$38.19        | Bachelor's degree                                 |
| 31-2022 | Physical Therapist Aides  | 154        | 218        | 8        | 41.6%   | \$11.49        | \$11.36        | Short-term on-the-job training                    |
| 41-9011 | Demonstrators and Product Promoters                                       | 162        | 214        | 10       | 32.1%   | \$11.88        | \$15.42        | Moderate-term on-the-job training                 |
| 47-4041 | Hazardous Materials Removal Workers                                       | 162        | 214        | 9        | 32.1%   | \$16.42        | \$15.86        | Moderate-term on-the-job training                 |
| 17-1022 | Surveyors   | 160        | 213        | 10       | 33.1%   | \$28.28        | \$27.06        | Bachelor's degree                                 |
| 25-1191 | Graduate Teaching Assistants  | 150        | 212        | 9        | 41.3%   | \$49,687       | \$49,471       | Bachelor's degree                                 |
| 29-2056 | Veterinary Technologists and Technicians                                  | 141        | 211        | 11       | 49.6%   | \$12.95        | \$13.19        | Associate degree                                  |
| 11-3041 | Compensation and Benefits Managers  | 164        | 210        | 8        | 28.0%   | \$30.97        | \$31.93        | Bachelor's or higher degree, plus work experience |
| 25-4021 | Librarians  | 180        | 209        | 8        | 16.1%   | \$21.47        | \$23.90        | Master's degree                                   |
| 47-4051 | Highway Maintenance Workers   | 171        | 207        | 7        | 21.1%   | \$16.65        | \$16.68        | Moderate-term on-the-job training                 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers                                   | 173        | 207        | 7        | 19.7%   | \$17.71        | \$18.39        | Moderate-term on-the-job training                 |
| 21-1014 | Mental Health Counselors  | 137        | 205        | 10       | 49.6%   | \$18.01        | \$18.91        | Master's degree                                   |
| 19-1023 | Zoologists and Wildlife Biologists  | 174        | 205        | 7        | 17.8%   | \$24.82        | \$25.37        | Bachelor's degree                                 |
| 13-2053 | Insurance Underwriters  | 157        | 204        | 9        | 29.9%   | \$27.15        | \$30.88        | Bachelor's degree                                 |
| 51-9122 | Painters, Transportation Equipment  | 171        | 204        | 6        | 19.3%   | \$18.93        | \$20.06        | Moderate-term on-the-job training                 |
| 29-1199 | Health Diagnosing and Treating Practitioners, All Other                   | 163        | 201        | 7        | 23.3%   | \$23.69        | \$25.40        | Bachelor's degree                                 |
| 27-1011 | Art Directors   | 183        | 200        | 6        | 9.3%    | \$24.62        | \$28.39        | Bachelor's or higher degree, plus work experience |
| 33-3021 | Detectives and Criminal Investigators                                     | 148        | 199        | 8        | 34.5%   | \$28.37        | \$29.43        | Work experience in a related occupation           |
| 13-2021 | Appraisers and Assessors of Real Estate                                   | 181        | 199        | 6        | 9.9%    | \$21.12        | \$24.50        | Bachelor's degree                                 |
| 15-2011 | Actuaries   | 111        | 198        | 13       | 78.4%   | \$57.59        | \$55.29        | Bachelor's or higher degree, plus work experience |
| 25-1194 | Vocational Education Teachers, Postsecondary                              | 141        | 195        | 7        | 38.3%   | \$16.13        | \$20.69        | Bachelor's or higher degree, plus work experience |
| 51-6021 | Pressers, Textile, Garment, and Related Materials                         | 177        | 194        | 3        | 9.6%    | \$8.21         | \$8.22         | Short-term on-the-job training                    |
| 27-3041 | Editors   | 140        | 193        | 9        | 37.9%   | \$20.71        | \$21.71        | Bachelor's degree                                 |

|         | Southwestern Region Idaho   | 2006       | 2016       |          |         |                | 2006           | 5 - 2016  |
|---------|---|------------|------------|----------|---------|----------------|----------------|---|
| soc     |   |            |            | Annual   | Percent | Median         | Mean           |   |
| Code    | Occupational Title  | Employment | Employment | Openings | Change  | Hourly<br>Wage | Hourly<br>Wage | Education or Training Level                       |
| 11-2031 | Public Relations Managers   | 141        | 192        | 8        | 36.2%   | \$23.48        | \$27.92        | Bachelor's or higher degree, plus work experience |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors                      | 125        | 190        | 10       | 52.0%   | \$14.88        | \$15.72        | Bachelor's degree                                 |
| 49-9094 | Locksmiths and Safe Repairers   | 137        | 190        | 8        | 38.7%   | \$12.45        | \$12.42        | Moderate-term on-the-job training                 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives                | 158        | 188        | 8        | 19.0%   | \$35.52        | \$40.28        | Work experience in a related occupation           |
| 31-9099 | Healthcare Support Workers, All Other                                   | 148        | 188        | 6        | 27.0%   | \$14.33        | \$14.71        | Short-term on-the-job training                    |
| 33-1021 | First-Line Supervisors/Managers of Fire Fighting and Prevention Workers | 158        | 187        | 8        | 18.4%   | \$28.42        | \$29.40        | Work experience in a related occupation           |
| 11-2011 | Advertising and Promotions Managers                                     | 161        | 187        | 7        | 16.1%   | \$20.02        | \$24.15        | Bachelor's or higher degree, plus work experience |
| 43-5011 | Cargo and Freight Agents  | 151        | 186        | 8        | 23.2%   | \$20.98        | \$19.20        | Moderate-term on-the-job training                 |
| 19-1029 | Biological Scientists, All Other  | 153        | 185        | 6        | 20.9%   | \$30.19        | \$29.60        | Doctoral degree                                   |
| 51-8013 | Power Plant Operators   | 141        | 183        | 9        | 29.8%   | \$31.70        | \$29.66        | Long-term on-the-job training                     |
| 11-9039 | Education Administrators, All Other                                     | 143        | 182        | 8        | 27.3%   | \$41.35        | \$42.96        | Bachelor's or higher degree, plus work experience |
| 51-7021 | Furniture Finishers   | 172        | 181        | 4        | 5.2%    | \$11.88        | \$12.76        | Long-term on-the-job training                     |
| 19-3051 | Urban and Regional Planners   | 143        | 179        | 8        | 25.2%   | \$27.51        | \$28.51        | Master's degree                                   |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers             | 143        | 177        | 6        | 23.8%   | \$12.40        | \$12.75        | Work experience in a related occupation           |
| 15-2031 | Operations Research Analysts  | 148        | 176        | 6        | 18.9%   | \$30.12        | \$30.82        | Master's degree                                   |
| 11-9081 | Lodging Managers  | 153        | 175        | 5        | 14.4%   | \$13.13        | \$15.26        | Work experience in a related occupation           |
| 27-2012 | Producers and Directors   | 127        | 173        | 9        | 36.2%   | \$17.64        | \$19.14        | Bachelor's or higher degree, plus work experience |
| 37-2021 | Pest Control Workers  | 127        | 169        | 7        | 33.1%   | \$11.68        | \$13.91        | Moderate-term on-the-job training                 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood                    | 148        | 168        | 5        | 13.5%   | \$10.56        | \$11.27        | Moderate-term on-the-job training                 |
| 49-3092 | Recreational Vehicle Service Technicians                                | 125        | 167        | 7        | 33.6%   | \$16.88        | \$16.59        | Long-term on-the-job training                     |
| 43-5051 | Postal Service Clerks   | 140        | 167        | 6        | 19.3%   | \$21.67        | \$21.33        | Short-term on-the-job training                    |
| 27-3022 | Reporters and Correspondents  | 114        | 166        | 9        | 45.6%   | \$16.85        | \$21.94        | Bachelor's degree                                 |
| 27-4031 | Camera Operators, Television, Video, and Motion Picture                 | 104        | 165        | 8        | 58.7%   | \$13.42        | \$17.18        | Postsecondary vocational training                 |
| 13-2031 | Budget Analysts   | 139        | 163        | 5        | 17.3%   | \$25.85        | \$26.58        | Bachelor's degree                                 |
| 11-3049 | Human Resources Managers, All Other                                     | 128        | 160        | 5        | 25.0%   | \$36.98        | \$39.60        | Bachelor's or higher degree, plus work experience |
| 17-3013 | Mechanical Drafters   | 133        | 159        | 7        | 19.5%   | \$20.99        | \$22.19        | Postsecondary vocational training                 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders                    | 148        | 157        | 4        | 6.1%    | \$12.51        | \$12.36        | Moderate-term on-the-job training                 |
| 25-2011 | Preschool Teachers, Except Special Education                            | 107        | 157        | 7        | 46.7%   | \$11.10        | \$11.67        | Postsecondary vocational training                 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers                                 | 168        | 153        | 3        | -8.9%   | \$8.29         | \$8.54         | Long-term on-the-job training                     |
| 45-4022 | Logging Equipment Operators   | 126        | 151        | 6        | 19.8%   | \$21.98        | \$21.09        | Moderate-term on-the-job training                 |
| 47-3012 | HelpersCarpenters   | 120        | 151        | 6        | 25.8%   | \$18.22        | \$17.93        | Short-term on-the-job training                    |
| 47-2221 | Structural Iron and Steel Workers                                       | 131        | 150        | 6        | 14.5%   | \$17.43        | \$17.49        | Long-term on-the-job training                     |
| 17-2081 | Environmental Engineers   | 114        | 148        | 6        | 29.8%   | \$27.47        | \$28.73        | Bachelor's degree                                 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers                | 154        | 148        | 2        | -3.9%   | \$14.78        | \$15.39        | Postsecondary vocational training                 |
| 43-9022 | Word Processors and Typists   | 138        | 147        | 4        | 6.5%    | \$15.64        | \$16.49        | Moderate-term on-the-job training                 |
| 19-4021 | Biological Technicians  | 118        | 146        | 7        | 23.7%   | \$14.66        | \$15.24        | Bachelor's degree                                 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers                  | 113        | 141        | 4        | 24.8%   | \$9.88         | \$9.85         | Short-term on-the-job training                    |
| 51-6093 | Upholsterers  | 131        | 141        | 3        | 7.6%    | \$12.92        | \$13.45        | Long-term on-the-job training                     |
| 25-9099 | Education, Training, and Library Workers, All Other                     | 115        | 139        | 4        | 20.9%   | \$16.48        | \$15.33        | Bachelor's degree                                 |
| 27-1026 | Merchandise Displayers and Window Trimmers                              | 124        | 139        | 5        | 12.1%   | \$12.57        | \$12.47        | Moderate-term on-the-job training                 |
| 29-2051 | Dietetic Technicians  | 104        | 137        | 6        | 31.7%   | \$11.41        | \$12.18        | Postsecondary vocational training                 |
| 27-4012 | Broadcast Technicians   | 87         | 136        | 8        | 56.3%   | \$11.65        | \$15.56        | Associate degree                                  |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other               | 115        | 135        | 6        | 17.4%   | \$17.06        | \$17.62        | Associate degree                                  |
| 49-9031 | Home Appliance Repairers  | 118        | 134        | 5        | 13.6%   | \$16.48        | \$16.81        | Long-term on-the-job training                     |
| 17-3019 | Drafters, All Other   | 106        | 133        | 6        | 25.5%   | \$19.88        | \$19.66        | Postsecondary vocational training                 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners                                   | 152        | 133        | 3        | -12.5%  | \$14.72        | \$14.60        | Moderate-term on-the-job training                 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary*                        | 87         | 124        | 5        | 42.5%   | \$59,807       | \$56,200       | Doctoral degree                                   |
| 33-1011 | First-Line Supervisors/Managers of Correctional Officers                | 96         | 123        | 6        | 28.1%   | \$20.55        | \$22.04        | Work experience in a related occupation           |

|         | Southwestern Region Idaho   | 2006       | 2016       |          |         |                | 2006           | 5 - 2016  |
|---------|---|------------|------------|----------|---------|----------------|----------------|---|
| soc     |   |            |            | Annual   | Percent | Median         | Mean           |   |
| Code    | Occupational Title  | Employment | Employment | Openings | Change  | Hourly<br>Wage | Hourly<br>Wage | Education or Training Level                       |
| 43-5041 | Meter Readers, Utilities  | 109        | 122        | 5        | 11.9%   | \$18.85        | \$20.65        | Short-term on-the-job training                    |
| 43-4121 | Library Assistants, Clerical  | 100        | 120        | 5        | 20.0%   | \$15.34        | \$15.04        | Short-term on-the-job training                    |
| 29-1067 | Surgeons  | 97         | 119        | 4        | 22.7%   | n/a            | n/a            | First professional degree                         |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary                   | 82         | 118        | 5        | 43.9%   | \$26,833       | \$26,444       | Master's degree                                   |
| 29-2011 | Medical and Clinical Laboratory Technologists                             | 94         | 118        | 3        | 25.5%   | \$24.39        | \$24.44        | Bachelor's degree                                 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other                       | 92         | 118        | 5        | 28.3%   | \$19.26        | \$20.50        | Associate degree                                  |
| 13-2071 | Loan Counselors   | 95         | 117        | 3        | 23.2%   | \$16.94        | \$16.07        | Bachelor's degree                                 |
| 29-1124 | Radiation Therapists  | 80         | 113        | 4        | 41.3%   | \$19.08        | \$23.57        | Associate degree                                  |
| 29-1062 | Family and General Practitioners  | 91         | 113        | 4        | 24.2%   | \$66.31        | \$68.28        | First professional degree                         |
| 43-4141 | New Accounts Clerks   | 111        | 113        | 3        | 1.8%    | \$12.75        | \$13.02        | Work experience in a related occupation           |
| 29-1125 | Recreational Therapists   | 91         | 110        | 3        | 20.9%   | \$19.22        | \$17.99        | Bachelor's degree                                 |
| 49-9052 | Telecommunications Line Installers and Repairers                          | 77         | 108        | 5        | 40.3%   | \$17.10        | \$16.77        | Long-term on-the-job training                     |
| 51-2023 | Electromechanical Equipment Assemblers                                    | 104        | 107        | 2        | 2.9%    | \$13.88        | \$14.48        | Short-term on-the-job training                    |
| 13-1032 | Insurance Appraisers, Auto Damage   | 78         | 106        | 5        | 35.9%   | \$25.72        | \$25.41        | Postsecondary vocational training                 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service             | 101        | 106        | 4        | 5.0%    | \$13.37        | \$12.94        | Short-term on-the-job training                    |
| 29-2012 | Medical and Clinical Laboratory Technicians                               | 82         | 105        | 3        | 28.0%   | \$17.14        | \$18.57        | Associate degree                                  |
| 51-3093 | Food Cooking Machine Operators and Tenders                                | 99         | 105        | 5        | 6.1%    | \$14.95        | \$14.47        | Short-term on-the-job training                    |
| 31-2021 | Physical Therapist Assistants   | 68         | 103        | 5        | 51.5%   | \$18.64        | \$18.16        | Associate degree                                  |
| 53-6041 | Traffic Technicians   | 87         | 103        | 4        | 18.4%   | \$15.58        | \$15.98        | Short-term on-the-job training                    |
| 51-9022 | Grinding and Polishing Workers, Hand                                      | 99         | 103        | 2        | 4.0%    | \$12.08        | \$11.23        | Moderate-term on-the-job training                 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders   | 103        | 101        | 2        | -1.9%   | \$12.31        | \$12.30        | Moderate-term on-the-job training                 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders               | 101        | 100        | 2        | -1.0%   | \$9.67         | \$10.56        | Moderate-term on-the-job training                 |
| 29-1041 | Optometrists  | 80         | 98         | 3        | 22.5%   | \$28.00        | \$35.86        | First professional degree                         |
| 51-9083 | Ophthalmic Laboratory Technicians   | 84         | 98         | 3        | 16.7%   | \$9.45         | \$11.11        | Moderate-term on-the-job training                 |
| 33-9011 | Animal Control Workers  | 75         | 97         | 4        | 29.3%   | \$14.74        | \$16.54        | Moderate-term on-the-job training                 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other                 | 80         | 96         | 4        | 20.0%   | \$27.04        | \$28.47        | Bachelor's degree                                 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators             | 84         | 96         | 3        | 14.3%   | \$14.28        | \$15.63        | Long-term on-the-job training                     |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders               | 87         | 94         | 2        | 8.0%    | \$12.54        | \$12.50        | Moderate-term on-the-job training                 |
| 29-1121 | Audiologists  | 74         | 93         | 3        | 25.7%   | \$28.08        | \$28.52        | First professional degree                         |
| 17-3012 | Electrical and Electronics Drafters                                       | 79         | 92         | 3        | 16.5%   | \$19.30        | \$19.97        | Postsecondary vocational training                 |
|         | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, |            |            |          |         |                |                |   |
| 51-4072 | Metal and Plastic   | 92         | 91         | 2        | -1.1%   | \$15.53        | \$13.97        | Moderate-term on-the-job training                 |
| 29-1066 | Psychiatrists   | 73         | 91         | 3        | 24.7%   | n/a            | \$93.39        | First professional degree                         |
| 19-1031 | Conservation Scientists   | 76         | 91         | 4        | 19.7%   | \$31.13        | \$30.84        | Bachelor's degree                                 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators                        | 74         | 90         | 4        | 21.6%   | \$15.65        | \$15.89        | Moderate-term on-the-job training                 |
| 29-2032 | Diagnostic Medical Sonographers   | 67         | 90         | 3        | 34.3%   | \$28.03        | \$28.38        | Associate degree                                  |
| 29-1031 | Dietitians and Nutritionists  | 75         | 89         | 3        | 18.7%   | \$23.23        | \$22.38        | Bachelor's degree                                 |
| 27-2021 | Athletes and Sports Competitors   | 84         | 89         | 3        | 6.0%    | \$16,454       | \$22,568       | Long-term on-the-job training                     |
| 27-4011 | Audio and Video Equipment Technicians                                     | 67         | 87         | 4        | 29.9%   | \$21.07        | \$20.74        | Long-term on-the-job training                     |
| 25-1011 | Business Teachers, Postsecondary*   | 61         | 87         | 4        | 42.6%   | \$54,332       | \$58,476       | Master's degree                                   |
| 29-2053 | Psychiatric Technicians   | 80         | 86         | 3        | 7.5%    | \$13.58        | \$15.02        | Postsecondary vocational training                 |
| 11-3042 | Training and Development Managers   | 69         | 85         | 3        | 23.2%   | \$32.06        | \$32.11        | Bachelor's or higher degree, plus work experience |
| 13-1121 | Meeting and Convention Planners   | 65         | 85         | 3        | 30.8%   | \$20.48        | \$21.57        | Bachelor's degree                                 |
| 53-7199 | Material Moving Workers, All Other  | 88         | 85         | 2        | -3.4%   | \$10.92        | \$11.43        | Moderate-term on-the-job training                 |
| 39-3021 | Motion Picture Projectionists   | 63         | 85         | 5        | 34.9%   | \$12.20        | \$14.40        | Short-term on-the-job training                    |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians    | 61         | 85         | 3        | 39.3%   | \$32.41        | \$30.67        | Moderate-term on-the-job training                 |
| 27-1025 | Interior Designers  | 62         | 84         | 4        | 35.5%   | \$22.39        | \$22.79        | Associate degree                                  |
| 19-3099 | Social Scientists and Related Workers, All Other                          | 70         | 83         | 3        | 18.6%   | \$42.09        | \$54.54        | Master's degree                                   |

|         | Southwestern Region Idaho  | 2006       | 2016       |          | 2006 - 2016 |                |                |   |  |  |
|---------|--|------------|------------|----------|-------------|----------------|----------------|---|--|--|
| soc     |  |            |            | Annual   | Percent     | Median         | Mean           |   |  |  |
| Code    | Occupational Title   | Employment | Employment | Openings | Change      | Hourly<br>Wage | Hourly<br>Wage | Education or Training Level                       |  |  |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic                        | 72         | 81         | 3        | 12.5%       | \$13.05        | \$13.42        | Moderate-term on-the-job training                 |  |  |
| 29-9011 | Occupational Health and Safety Specialists                                     | 68         | 79         | 2        | 16.2%       | \$30.07        | \$28.78        | Bachelor's degree                                 |  |  |
| 41-9031 | Sales Engineers  | 72         | 79         | 3        | 9.7%        | \$26.94        | \$28.12        | Bachelor's degree                                 |  |  |
| 11-9061 | Funeral Directors  | 62         | 79         | 4        | 27.4%       | \$27.97        | \$26.36        | Associate degree                                  |  |  |
| 25-1071 | Health Specialties Teachers, Postsecondary*                                    | 55         | 78         | 3        | 41.8%       | \$52,906       | \$54,522       | Master's degree                                   |  |  |
| 51-6041 | Shoe and Leather Workers and Repairers   | 80         | 78         | 2        | -2.5%       | \$16.95        | \$14.81        | Long-term on-the-job training                     |  |  |
| 29-2031 | Cardiovascular Technologists and Technicians                                   | 55         | 78         | 3        | 41.8%       | \$24.65        | \$25.04        | Associate degree                                  |  |  |
| 21-1091 | Health Educators   | 58         | 76         | 3        | 31.0%       | \$22.22        | \$22.16        | Bachelor's degree                                 |  |  |
| 17-1021 | Cartographers and Photogrammetrists  | 63         | 75         | 3        | 19.0%       | \$23.92        | \$24.99        | Bachelor's degree                                 |  |  |
| 25-2012 | Kindergarten Teachers, Except Special Education*                               | 53         | 74         | 3        | 39.6%       | \$26,852       | \$26,879       | Bachelor's degree                                 |  |  |
| 47-3015 | HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters                     | 57         | 73         | 3        | 28.1%       | \$11.01        | \$9.91         | Short-term on-the-job training                    |  |  |
| 11-9031 | Education Administrators, Preschool and Child Care Center/Program              | 54         | 73         | 4        | 35.2%       | \$39.93        | \$33.75        | Bachelor's or higher degree, plus work experience |  |  |
| 29-9091 | Athletic Trainers*   | 60         | 73         | 2        | 21.7%       | \$38,821       | \$41,825       | Bachelor's degree                                 |  |  |
| 19-1013 | Soil and Plant Scientists  | 59         | 72         | 3        | 22.0%       | \$14.64        | \$20.58        | Bachelor's degree                                 |  |  |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders        | 60         | 69         | 2        | 15.0%       | \$15.48        | \$15.19        | Postsecondary vocational training                 |  |  |
| 19-4031 | Chemical Technicians   | 58         | 68         | 3        | 17.2%       | \$16.54        | \$16.18        | Associate degree                                  |  |  |
| 29-9012 | Occupational Health and Safety Technicians                                     | 57         | 67         | 2        | 17.5%       | \$8.85         | \$11.20        | Bachelor's degree                                 |  |  |
| 19-2031 | Chemists   | 53         | 67         | 2        | 26.4%       | \$20.64        | \$23.16        | Bachelor's degree                                 |  |  |
| 53-2021 | Air Traffic Controllers  | 52         | 65         | 2        | 25.0%       | \$42.64        | \$39.54        | Long-term on-the-job training                     |  |  |
| 13-2041 | Credit Analysts  | 56         | 63         | 3        | 12.5%       | \$28.32        | \$27.30        | Bachelor's degree                                 |  |  |
| 51-8091 | Chemical Plant and System Operators  | 65         | 63         | 2        | -3.1%       | \$23.08        | \$23.03        | Long-term on-the-job training                     |  |  |
| 19-2043 | Hydrologists   | 53         | 62         | 2        | 17.0%       | \$30.63        | \$32.08        | Master's degree                                   |  |  |
| 31-9095 | Pharmacy Aides   | 61         | 61         | 1        | 0.0%        | \$8.38         | \$9.34         | Short-term on-the-job training                    |  |  |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders      | 60         | 61         | 1        | 1.7%        | \$10.85        | \$11.53        | Moderate-term on-the-job training                 |  |  |
| 17-3024 | Electro-Mechanical Technicians   | 58         | 60         | 1        | 3.4%        | \$18.45        | \$18.63        | Associate degree                                  |  |  |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Workers, All Other         | 50         | 59         | 2        | 18.0%       | \$22.19        | \$22.88        | Work experience in a related occupation           |  |  |
| 51-9123 | Painting, Coating, and Decorating Workers                                      | 48         | 58         | 2        | 20.8%       | \$9.44         | \$10.24        | Short-term on-the-job training                    |  |  |
| 43-9071 | Office Machine Operators, Except Computer                                      | 52         | 58         | 3        | 11.5%       | \$15.40        | \$15.74        | Short-term on-the-job training                    |  |  |
| 49-9044 | Millwrights  | 43         | 57         | 2        | 32.6%       | \$18.61        | \$18.94        | Long-term on-the-job training                     |  |  |
| 27-4099 | Media and Communication Equipment Workers, All Other                           | 46         | 56         | 2        | 21.7%       | \$25.50        | \$23.70        | Moderate-term on-the-job training                 |  |  |
| 25-9011 | Audio-Visual Collections Specialists   | 55         | 55         | 1        | 0.0%        | \$26.01        | \$25.26        | Bachelor's degree                                 |  |  |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic                  | 49         | 55         | 2        | 12.2%       | \$13.23        | \$13.90        | Moderate-term on-the-job training                 |  |  |
| 29-1065 | Pediatricians, General   | 43         | 54         | 2        | 25.6%       | n/a            | \$66.07        | First professional degree                         |  |  |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners                                  | 41         | 54         | 2        | 31.7%       | \$14.23        | \$16.11        | Moderate-term on-the-job training                 |  |  |
| 43-9031 | Desktop Publishers   | 37         | 50         | 2        | 35.1%       | \$15.53        | \$16.23        | Postsecondary vocational training                 |  |  |
| 13-2061 | Financial Examiners  | 40         | 50         | 2        | 25.0%       | \$27.22        | \$28.30        | Bachelor's degree                                 |  |  |
| 13-1061 | Emergency Management Specialists   | 41         | 48         | 1        | 17.1%       | \$26.12        | \$25.22        | Work experience in a related occupation           |  |  |
| 49-2097 | Electronic Home Entertainment Equipment Installers and Repairers               | 38         | 48         | 1        | 26.3%       | \$13.55        | \$14.62        | Postsecondary vocational training                 |  |  |
| 29-1064 | Obstetricians and Gynecologists  | 35         | 47         | 2        | 34.3%       | n/a            | n/a            | First professional degree                         |  |  |
| 11-9131 | Postmasters and Mail Superintendents   | 38         | 46         | 2        | 21.1%       | \$29.52        | \$28.92        | Work experience in a related occupation           |  |  |
| 23-2099 | Legal Support Workers, All Other   | 39         | 46         | 2        | 17.9%       | \$20.55        | \$21.90        | Moderate-term on-the-job training                 |  |  |
| 53-6051 | Transportation Inspectors  | 37         | 46         | 2        | 24.3%       | \$25.90        | \$26.13        | Work experience in a related occupation           |  |  |
| 25-1123 | English Language and Literature Teachers, Postsecondary                        | 31         | 45         | 2        | 45.2%       | \$37,295       | \$37,126       | Master's degree                                   |  |  |
| 53-7021 | Crane and Tower Operators  | 40         | 45         | 2        | 12.5%       | \$15.59        | \$16.67        | Long-term on-the-job training                     |  |  |
| E4 4000 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and |            |            |          | 4.007       | <b>#40.00</b>  | <b>#44.00</b>  | Madanie   |  |  |
| 51-4033 | Tenders, Metal and Plastic   | 46         | 44         | 1        | -4.3%       | \$12.02        | \$11.83        | Moderate-term on-the-job training                 |  |  |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping                     | 45         | 42         | 1        | -6.7%       | \$13.85        | \$14.51        | Short-term on-the-job training                    |  |  |
| 13-2082 | Tax Preparers  | 40         | 40         | 1        | 0.0%        | \$15.66        | \$15.76        | Moderate-term on-the-job training                 |  |  |

|             | Southwestern Region Idaho   | 2006       | 2016       |                    | 2006 - 2016       |                          |                        |   |  |  |
|-------------|---|------------|------------|--------------------|-------------------|--------------------------|------------------------|---|--|--|
| SOC<br>Code | Occupational Title  | Employment | Employment | Annual<br>Openings | Percent<br>Change | Median<br>Hourly<br>Wage | Mean<br>Hourly<br>Wage | Education or Training Level                       |  |  |
| 29-2033     | Nuclear Medicine Technologists  | 30         | 39         | 1                  | 30.0%             | \$29.26                  | \$29.82                | Associate degree                                  |  |  |
| 17-2131     | Materials Engineers   | 36         | 39         | 1                  | 8.3%              | \$31.75                  | \$31.73                | Bachelor's degree                                 |  |  |
| 23-1022     | Arbitrators, Mediators, and Conciliators                                      | 33         | 39         | 2                  | 18.2%             | \$23.24                  | \$23.73                | Bachelor's or higher degree, plus work experience |  |  |
| 21-2011     | Clergy  | 29         | 39         | 1                  | 34.5%             | \$21.80                  | \$22.40                | Master's degree                                   |  |  |
| 27-3099     | Media and Communication Workers, All Other                                    | 30         | 39         | 2                  | 30.0%             | \$18.00                  | \$16.40                | Long-term on-the-job training                     |  |  |
| 53-3099     | Motor Vehicle Operators, All Other  | 32         | 38         | 2                  | 18.8%             | \$15.36                  | \$15.17                | Short-term on-the-job training                    |  |  |
| 19-2042     | Geoscientists, Except Hydrologists and Geographers                            | 28         | 36         | 2                  | 28.6%             | \$30.58                  | \$34.80                | Master's degree                                   |  |  |
| 19-4092     | Forensic Science Technicians  | 25         | 36         | 2                  | 44.0%             | \$19.16                  | \$20.44                | Bachelor's degree                                 |  |  |
| 25-1126     | Philosophy and Religion Teachers, Postsecondary*                              | 24         | 34         | 1                  | 41.7%             | \$52,914                 | \$64,100               | Doctoral degree                                   |  |  |
|             | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and     |            |            |                    |                   |                          |                        |   |  |  |
| 51-4034     | Plastic   | 38         | 34         | 1                  | -10.5%            | \$15.40                  | \$14.54                | Moderate-term on-the-job training                 |  |  |
| 17-3027     | Mechanical Engineering Technicians  | 33         | 34         | 1                  | 3.0%              | \$14.67                  | \$16.87                | Associate degree                                  |  |  |
| 17-3025     | Environmental Engineering Technicians   | 30         | 33         | 1                  | 10.0%             | \$22.69                  | \$22.64                | Associate degree                                  |  |  |
| 51-9131     | Photographic Process Workers  | 51         | 33         | 2                  | -35.3%            | \$15.47                  | \$18.90                | Moderate-term on-the-job training                 |  |  |
| 51-9031     | Cutters and Trimmers, Hand  | 28         | 29         | 0                  | 3.6%              | \$9.83                   | \$11.93                | Short-term on-the-job training                    |  |  |
| 17-1012     | Landscape Architects  | 25         | 29         | 1                  | 16.0%             | \$28.71                  | \$29.90                | Bachelor's degree                                 |  |  |
| 19-3091     | Anthropologists and Archeologists   | 23         | 28         | 2                  | 21.7%             | \$29.38                  | \$30.83                | Master's degree                                   |  |  |
| 51-4111     | Tool and Die Makers   | 26         | 27         | 0                  | 3.8%              | \$17.22                  | \$17.39                | Long-term on-the-job training                     |  |  |
| 19-1022     | Microbiologists   | 23         | 27         | 1                  | 17.4%             | \$22.89                  | \$23.56                | Doctoral degree                                   |  |  |
| 17-2111     | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors    | 23         | 27         | 1                  | 17.4%             | \$39.75                  | \$40.69                | Bachelor's degree                                 |  |  |
| 49-2093     | Electrical and Electronics Installers and Repairers, Transportation Equipment | 23         | 27         | 1                  | 17.4%             | \$34.53                  | \$32.93                | Postsecondary vocational training                 |  |  |
| 19-1012     | Food Scientists and Technologists   | 22         | 27         | 2                  | 22.7%             | \$24.83                  | \$26.70                | Bachelor's degree                                 |  |  |
| 51-8093     | Petroleum Pump System Operators, Refinery Operators, and Gaugers              | 24         | 26         | 1                  | 8.3%              | \$19.56                  | \$19.43                | Long-term on-the-job training                     |  |  |
| 27-1021     | Commercial and Industrial Designers   | 24         | 26         | 1                  | 8.3%              | \$22.15                  | \$23.19                | Bachelor's degree                                 |  |  |
|             | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and   |            |            |                    |                   |                          |                        |   |  |  |
| 51-4032     | Plastic   | 25         | 23         | 1                  | -8.0%             | \$17.27                  | \$16.65                | Moderate-term on-the-job training                 |  |  |

n/a ~ Not Available

<sup>\* ~</sup> Annual Wages